

The Management & Leadership Development In Oil and Gas Industry

21 – 25 August 2019 ♦ London and Liverpool, UK



MegaStudy is proud to present and deliver this advance leadership training course, in collaboration with The Vantage Hill Partners Ltd, UK.

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The Management & Leadership Development

Developing Skills and Mindset of a Powerful Leader

Why Choose this Training Course?

This training course is designed and delivered specifically to develop delegates that have been identified as having management and leadership potential as well as those that are transitioning into a higher leadership role. It provides practising and potential leaders with an in-depth understanding of the skills, qualities and best practices required to become an effective leader. This training course focuses on the role and behaviours of leaders within organisations, developing their leadership skills and personal influence.

After attending this training course, delegates will be more confident and empowered in their role as a leader. This will also give those who are transitioning into a higher leadership position – a clear model for developing their skills as a leader and fulfilling their leadership potential.

This training course will feature:

- The 5-level leadership model
- Making the step from peer to leader
- Building your presence as a leader
- Understanding of what it takes to lead others
- Key leadership behaviours that are in line with level of leadership model

Is it right for me?

Designed for supervisors, team leaders and managers who are looking to provide leadership to their team and ensure maximum effort, commitment and motivation in the achievement of their objectives

What are the Objectives?

By the end of this course, delegates you will be able to:

- Describe the model on how to become an excellent leader;
- Identify the leadership style of themselves to be able to develop their leadership competence in the future;
- Apply the 5-level leadership model in their management and leadership position;
- Learn the management and leadership experience from some Oil and Gas companies in United Kingdom



The Course Content

Module 1:

Developing You as a Leader

- Management & Leadership – 3 functions of a leader.
 - Expertise
 - Management
 - Leadership
- Introduction of UK Management & Leadership Standards

Module 2:

Become an Excellent Leader

- The 5-level leadership model
 - Level 1: Position
 - Level 2: Relationship
 - Level 3: Results
 - Level 4: People development
 - Level 5: Succession
- Example and Practise

Module 3:

The situational leadership model

- Discover your leadership styles
- Leadership styles & which leadership style is most effective?
- Situational Leadership Model & Applications
- Using one of four suitable leadership styles for each employee and job situation
 - Direct
 - Support
 - Coach
 - Delegate
- Example & Demo
- Case Study

Module 4:

Field Study

- Visit and learn leadership experiences from some Energy, Oil and Gas Facilities in Liverpool, UK

(): The final training contents are subject to change in connection with the results of training needs analysis prior the training course.*

Trainers' Profile



Roger Jones is an executive coach and consultant to chief executives, leaders and teams in global multinationals to entrepreneurial and family firms, across all sectors throughout Europe, Asia, Africa, Australasia and the USA.

His areas of specialism include:

- * helping leaders through times of transition, particularly newly appointed CEOs and executive team members.
- * enabling teams to improve productivity and have more honest & open conversations, thus unlocking discretionary effort.
- * equipping leaders and teams with the storytelling skills to inspire action.

* delivering seminars such as *Why Leaders (and Teams) Do What They Do* – Understanding the hidden drivers behaviour and organisational dynamics that can enable (and derail) leaders.

"I have had the privilege of working with Roger both in IBM and here in Cisco as a supplier of executive coaching engagements to the business. His no nonsense, pragmatic approach is very different to that offered by many other organisations. I have seen him have fantastic results in the interventions with leaders that we have wanted to develop. His approach to assisting leaders is inspiring, original and different. I highly recommend him." Charlie Johnston, VP / Head of HR - Global Sales and Culture, Cisco

"You were able to get everyone to open up quickly and as I said I was impressed with the level of participation and honesty. There is a buzz amongst the group that was frankly lacking before."
Divisional CFO of £40Bn revenue international company (following Roger's first session with executive team)

Client portfolio includes: Accenture, Allianz, B&Q, Diageo, EY, Jardines, Mars, Mizuho, Novartis, Qualcomm, Rothschild Bank, Reckitt Benckiser, Shell, Siemens, Ritz-Carlton Hotels, VW Group

Relevant business experience: Roger's understands business. His career journey has encompassed conducting business in over 40 countries, an MBA degree and roles up to global VP, included: Chase Manhattan Bank, managing an operations area during a period of organisational change; Amadeus IT, where he started new country markets in Europe, the US and Asia; and Korn/Ferry International as an executive headhunter recruiting senior leaders for clients.

Relevant psychological know-how: Roger gained a Masters degree from **INSEAD** in Consulting and Coaching for Change (clinical organisational psychology/psychodynamics) and is a member of the International Society for the Psychoanalytic Study of Organisations. He conducts ongoing research to help ensure his work is relevant for his clients needs.

Thought leadership: His *Harvard Business Review* articles *"The Family Dynamics We Grew Up With Shape How We Work"* and *"What CEOs Are Afraid Of"* have proved very popular, so too has *"Storytelling: More Than A Presentation Tool"* published by **INSEAD Knowledge**. A best selling international author Roger's books include *The Storytelling Pocketbook*. The **BBC, CFO Magazine, Financial Times, Forbes, The Sunday Times** and **The Wall Street Journal** have featured his work.

Early life journey: Roger grew up on the south coast of England and attended a school that was ranked second to bottom in the county league tables and set low expectations for its pupils. However, thanks to the mentoring he received from two teachers, he became the first pupil in over 10 years to go to university from the school. At university he studied geology (BSc Hons) and then went on to gain a Masters degree in Oceanography. These studies led him to his initial career as an oil exploration geologist in West Africa and the North Sea with Burmah Oil and Amoco (BP).

Realising in his 20s that examining rocks wasn't his calling after all, he gained an MBA degree from Cranfield School of Management as a stepping-stone into international business where he spent 12 years working in the travel, technology, financial and professional service sectors. He launched Vantage Hill Partners in 2001. Today, Roger lives in London with his wife and 9-year-old daughter. His leisure interests include cartooning, travel and playing squash. He works worldwide.